

**Exhibit A - 1-11-2017**  
**Town of Whitestown - 2017 Salary Matrix Amendment Proposed**

Town Council Member	
Position	Wages/Salary
Town Council Member (5)	\$4,800

Town Administration	
Position	Wages/Salary
Town Manager (1)	NTE \$102,000
Town Administration Executive Assistant/Court Clerk (1)	NTE \$45,000
Assistant Town Manager (1)	NTE \$60,000
Facility Maintenance Manager (1)	NTE \$50,000
Constituent Services Specialist (1)	NTE \$13.00/hr
Intern	NTE \$10/hr

Clerk Treasurer	
Position	Wages/Salary
Clerk Treasurer (1)	NTE \$47,500
Deputy Clerk Treasurer (1)	NTE \$45,000

Planning and Building	
Position	Wages/Salary
Director of Planning (1)	NTE \$75,000
Assistant Director of Planning/Executive Assistant (1)	NTE \$45,000
Building Department Director (1)	NTE \$65,000
Commercial Building Inspector (1)	NTE \$55,000
Residential Building Inspector (1) (New 2017)	NTE \$55,000
Code Enforcement Officer (1)	NTE \$55,000
Plan Commission Members (4)	NTE \$1,200

Public Relations	
Position	Wages/Salary
Director of Public Relations (1) (New Title 2017)	NTE \$72,000

Parks Department	
Position	Wages/Salary
Exempt	

Parks Director (1)	NTE \$60,000

Town Court	
Position	Wages/Salary
Town Judge (1)	\$15,000
Deputy Clerk of Town Court (1)	NTE \$20.00/hr

Public Works/MVH		
	Wage/Salary Range	
Position	Minimum	Maximum
Public Works Director (1)		NTE \$82,000
Executive Assistant (1)		NTE \$52,000
Street Department Superintendent (1)		NTE \$60,000
Street Department Laborer (4)	\$15/hr	\$25/hr
Street Department Administrative Assistant (1)		NTE \$35,000
Fleet Department Superintendent (1)		NTE \$55,000
Fleet Department Technician (1)	\$15/hr	\$25/hr
Water Superintendent (1)		NTE \$60,000
Water Laborer (2)	\$15/hr	\$25/hr
Water Operator (1)	\$15/hr	\$25/hr
Utility Operations Manager (1)		NTE \$75,000
Waste Water Laboratory Manager (1)	\$17/hr	\$25/hr
Collection System Manager (1)		NTE \$60,000
Collection System Laborer (2)	\$15/hr	\$25/hr
Utility Inspections Manager (1)		NTE \$55,000
Locator (1)	\$15/hr	\$25/hr

Billing Office Finance Manager (1)		NTE \$55,000
Customer Service Specialist (3)		NTE \$40,000
Whitestown Fire Department		
	Annual Wage/Salary Range	
Position	Minimum	Maximum
Fire Chief (1)	\$80,000	\$100,000
Deputy Chief Full Time (2)	\$80,000	\$90,000
Division Chief Full Time (1)	\$70,000	\$80,000
Division Chief Part Time (1)	\$25,000	\$28,000
Lieutenant - Stipend	\$3,500	\$3,500
Captain - Stipend	\$4,500	\$4,500
Paramedic - Stipend	\$3,000	\$3,000
3 Year Firefighter (Base)	\$50,000	\$50,000
2nd Year Firefighter	\$47,000	\$47,000
Probationary Firefighter	\$42,000	\$42,000
Longevity (Service) Pay (Years 6-20)	\$1,875	\$7,500
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$13.00/hr	\$14.00/hr
Probationary Civilian Medic	\$42,000	\$42,000
Position Pays:		
Station/Apparatus Maintenance	\$1,000	\$1,300
Building and Grounds	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
EMS Supply	\$1,000	\$1,300
SCBA	\$1,000	\$1,300
Whitestown Police Department		
	Wage/Salary Range	
Position	Minimum	Maximum
Chief (1)		\$109,000
Captain (1)		\$68,500
Lieutenant (1)		\$60,500
Sergeant (5)		\$57,500
Corporal		\$56,000
1st Class Patrolman/PSO (5)		\$55,000
2nd Class Patrolman/PSO (5)		\$48,500
Probationary Patrolman/PSO (3)		\$45,500
SSD/Civilian Staff Personnel (2)	\$10/hr	\$20/hr
Police Board Member (4)	\$1,200	\$1,200
Whitestown Police Department Other Pays Not Included in the Above Wages/Salary		
Longevity	\$100 per year of Service	
Shift Differential - Late Shift	\$1.00 per hour worked	
K-9 Pay (Care and Maintenance)	\$2,400 annually	
Evidence Tech Pay	\$1,200 annually	
Field Training Officer	\$1,200 annually	
Detective Pay	\$1,200 annually	
Motorcycle Officer	\$1,200 annually	
Bicycle Officer	\$600 annually	
Instructor Pay	\$600 annually (3 certifications maximum)	
DRE Specialist	\$1,200 annually	
Voice Stress Analysis	\$1,200 annually	
Computer Forensics	\$1,200 annually	
LE Physical Fit & Nut Instr Cert	\$1,200 annually	
College Pay (Associates Degree)	\$600 annually	
College Pay (Bachelor's Degree)	\$1,200 annually	
College Pay (Master's Degree)	\$1,200 annually	
PSO/FF Rating #1 (Basic) (12)	\$600 annually	
PSO/FF Rating #2 (FF 1 & 2)	\$600 annually	

PSO/FF Rating #3 (Safety)	\$600 annually
PSO/EMS Rating #1 (Basic)	\$600 annually
PSO/EMS Rating #2 (EMT)	\$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic)	\$600 annually

The Chief of Police is exempt from all other pays listed in the above matrix